

Appendix 4



**MORAY COMMUNITY PLANNING PARTNERSHIP**  
**SINGLE OUTCOME AGREEMENT**  
**Safer and Stronger**  
**(National Outcomes 7, 9, 10 and 11**  
**Quarter 4 Actions updates 2008/09)**

ITEM: 1  
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# Safer & Stronger Quarter 4 update report

<b>Action Status</b>	<input type="radio"/> This Action has not contributed	<input checked="" type="radio"/> This Action has partially contributed.	<input checked="" type="radio"/> This Action has contributed.
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## Safer & Stronger 07. We have tackled the significant inequalities in Scottish society. Deprivation in Moray communities will be tackled

Lead / Contact	Date	Lead / Contact	Lead / Contact
Lead: TMC Contact: John Ferguson	31/03/2009	A Community Support Unit will be in place by August 2009. Proposals regarding the role and operation of the Unit are currently out for consultation. The unit would provide support and capacity building assistance to area forums, community councils, village halls and other community groups and organisations. It would also support new community based initiative.  Fairer Scotland Fund (FSF) priority setting is in place and decisions about to be made on first round of funding applications.	Though work has progressed work has concentrated mainly on process. Therefore this action has only partially contributed to the outcome.
Lead: TMC Contact: Jill Stewart	31/03/2010	The Fuel Poverty Strategy 2004/09 has been implemented with a review report submitted to the Communities Committee on 23/3/09. As a result of strategy implementation, improvements to the Council housing stock have been made in the following areas; double glazing, door replacement, heating systems and insulation, "hard to treat" properties, Home Energy Conservation.	This action has delivered improvements for Council tenants and contributed to reducing their potential fuel consumption and associated costs. In the review of the next fuel poverty strategy, it is hoped that benefits will also be realised for residents across all tenures.
Lead: NHSG Contact: Elaine Brown	31/03/2009	Following an unsuccessful funding bid, Moray is continuing to follow the principles of the Equally-Well test site model with the aim to achieve a whole system integrated approach to More Choice More Chances in the short term but in the longer term to develop into other areas of the service.  There is a need to look at the pathways for young people accessing appropriate public services to support their needs.	Since the unsuccessful funding bid, limited work has been undertaken and therefore this action has not contributed to tackling deprivation.
Lead: TMC Contact: John Ferguson	31/03/2009	Fairer Scotland Fund (FSF) priority setting is in place and decisions about to be made on first round of funding applications. The focus of the FSF is targeted at <ul style="list-style-type: none"> <li>&gt; Regenerating the most disadvantaged areas</li> <li>&gt; Improving life chances for individuals and groups experiencing poverty and disadvantage</li> <li>&gt; Improving employability</li> </ul>	Though work has progressed no projects were completed and work has concentrated mainly on process. Therefore this action has only partially contributed to the outcome.

All proposals approved for the funding will address one or more of these targeted areas.

**Safer & Stronger  
07. We have tackled the significant inequalities in Scottish society.  
Our community will be inclusive and tolerant**

Time	Lead / Contact	Date	Progress	Outcomes
Assist departments – carry out impact assessment	Lead: TMC Contact: Fiona Simpson	31/03/2009	To date 210 equality impact assessments within the Council and the Health and Social Care Partnership have been carried out. Recommendations and improvements have been identified within the impact assessments. Examples of these recommendations includes:-  <ul style="list-style-type: none"> <li>➢ Check impact of Parenting Strategy relating to male parents/carers.</li> <li>➢ Review pay and conditions of craft operatives.</li> <li>➢ Council housing tenants can request same sex worker/engineer.</li> <li>➢ Households experiencing difficulties with volume of waste being produced on the grounds of large families or nappies can be provided with a larger bin on a temporary basis.</li> <li>➢ Bulky Uplift service arrangements can be made to uplift the item from the house.</li> </ul>	Through the outcomes the assessments have addressed the identified inequalities for their service functions contributing to a more inclusive community.
Training in RIMF	Lead: TMC Contact: Fiona Simpson	31/03/2009	It has been agreed that the RIMF be renamed as EIMF and launched in April. Guidance will be available in how to complete the EIMF. A roll-out plan for EIMF is currently being drawn up.	As this action was not completed within this year it has not contributed to the outcome.
Develop a Corporate Equality Strategy	Lead: TMC Contact: Fiona Simpson	31/03/2009	The strategy has been drafted and will be used to establish the Single Equality Scheme, where areas of multiple-discrimination can be focussed.	As this action was not completed within this year it has not contributed to the outcome.
Implement actions within the Gender, Disability and Race Equality Schemes	Lead: TMC Contact: Fiona Simpson	31/03/2011	The outstanding action from the Disability Equality Scheme has been resolved.  All actions to be carried out during 2008-9 within the Gender Equality Scheme action have been completed. Examples of some of the actions are:  <ul style="list-style-type: none"> <li>➢ There has been an increase of 459 women and 101 men working part-time, 5 women and 7 men doing job-share since the publication of the annual report in 2008.</li> <li>➢ The childcare voucher scheme has been available since October 2007, with 49 staff participating in the scheme to date. There are only 2 more participants since June 2008.</li> <li>➢ In 2008 the Council approved and recruited 11 apprentices aged between 16 – 19 years old. This included 9 females and 2 males. Apprenticeships are viewed as an ideal vehicle to reduce the Council's staff age profile.</li> <li>➢ A non-discriminatory grading structure has been implemented in the council, which ensures equal pay for work of equal value.</li> </ul>	Through the actions within the schemes they have addressed the identified inequalities for their equality group contributing to a more inclusive community.
The revised Race Equality Scheme has been published and distributed with no				

	outstanding actions to date.												
<p><b>Safer &amp; Stronger</b> <b>07. We have tackled the significant inequalities in Scottish society. The number of people with literacy and numeracy difficulties will be reduced</b></p>													
Engage target groups in quality learning activities	Lead: TMC Contact: Ian Todd, Graham Jarvis, Karen Delaney	31/03/2009	The adult learning team has successfully engaged learners in the target groups agreed at the start of the year, and there is still a steady stream of referrals.	Work continues to target the people most in need of literacy and numeracy skills. This action contributes to the outcome to reduce the overall number of people with literacy and numeracy skills in Moray.	✓								
Ensure and promote relevant lifelong learning opportunities	Lead: TMC Contact: Mike Devenney, Ian Todd, Graham Jarvis, Karen Delaney	31/03/2009	All seven underlying actions have been completed within expected timescales and the service is to be showcased at a national conference. All courses enjoyed an excellent uptake including courses offered via the Union initiative that were above target and involved major businesses. As the uptake for the courses is above target for the year, income is also above target. Joint initiatives and the development of a Continuum of Learning are well established with other providers.  Successful work continues with libraries as key contact/delivery points. An example of this was the extremely successful open day held in Eilgin Library in February with over 3,000 visitors.  Effective joint work is also embedded within our involvement in local and national literacy and numeracy programmes and the "Get Moray Reading" campaign has been launched. The agreed programme of family events has also been delivered and received very positive responses and attendances.	Work has continued to promote adult literacy, numeracy and lifelong learning using national publicity campaign, The Big Plus, and working successfully in partnership with local agencies. Increased numbers of new learners evidenced the success of this method of promotion which is also enhanced by celebrations of achievement for learning.  This action contributes to the outcome to reduce the overall number of people with literacy and numeracy skills in Moray through increasing uptake of courses.	✓								
Implement the recommendations of the Moray Learning Disability Strategy	Lead: TMC Contact: Ann Slee	31/03/2011	The Learning Disability Strategy (2007-2010) contains 11 Themes. 1. Enabling and sustaining independence - Of the 8 sub sections, 3 are complete and 5 partially completed with work ongoing. 2. Promoting Inclusion - Of the 14 sections, 7 are complete and 7 partially completed with work ongoing. 3 Meeting specialist healthcare needs - Of the 4 sections, 2 are complete and 2 partially complete with work ongoing. 4. Safety and Protection - Of the 5 sections, 3 are complete and 2 partially completed and near completion. 5. Record Keeping and Communication - Of the 8 sections, 1 is complete and 7 are partially completed. 6. Meeting staff needs - Of the 10 sections 5 are complete, 4 partially completed and 1 not completed. This final section relates to the ability of providers to use each other's training resources to increase efficiency of training programmes. We will continue to try and address this through our Providers meetings. 7. Developing Partnership Working - Of the 8 sections, 2 are complete, 5 partially and 1 not complete.	The actions within the learning disability strategy tackled inequalities for this equality group. However the actions did not specifically contribute to reducing literacy and numeracy and there is further work required to enable people with learning disabilities to be included in their community, such as access to buildings, changing facilities, and appropriate signage.  Therefore this action has only partially contributed to the outcome.	✓								

	<p>8. Leadership and Direction - Of the 4 sections 2 are complete, 1 partially and 1 not complete</p> <p>9. Financial Resources and Information Management-Of the 3 sections, 2 are complete and 1 is well underway to completion</p> <p>10. Lifelong Learning - Of the 2 sections, 1 is complete and the other simply requires to be audited to ensure the outcome has been achieved.</p> <p>11. Capacity for Improvement - Of the 2 sections, both are partially completed. It should be noted that work is ongoing nationally to agree performance measures for LD services.</p>		
<p>Implement the Moray Adult Literacy &amp; Numeracy Strategy</p>	<p>31/03/2010</p> <p>Lead: TMC Contact: Althea Forbes</p>	<p>External funding to extend ALN tutoring to offenders (£58k for 2009 -2012) has been received. The Offenders Literacies project only commenced on 1 April 2009 and therefore we can not comment on its efficacy at this point.</p> <p>Essential Skills exceeded (by doubling) target figure for new learners in 08-09. Other partners provided 150 learner places for literacies support in final quarter of the year (Moray College CAVSS - 86, Moray College Learner Support - 54, Lead Scotland 10).</p> <p>All learners have an Individual Learning Plan or Personal Learning Support Plan. Progress and achievement of learning goals is reviewed and evaluated against these plans. 35 Essential Skills learners successfully completed SQA Core Skills modules in 08-09.</p>	<p>Actions within this strategy are contributing to reduce the number of people with literacy and numeracy difficulties through the increased uptake of essential skills courses.</p>
<p>Develop the Moray Lifelong Learning Strategy</p>	<p>31/03/2009</p> <p>Lead: TMC Contact: Mike Devenney, Graham Jarvis</p>	<p>The Lifelong Learning Strategy has been developed in draft and implementation is due to commence by February 2009.</p> <p>The strategy has been developed but discussions continuing on how Lifelong Learning Forum is to be located within new planning structures. In the meantime, important aspects of the strategy are being progressed outwith these arrangements.</p>	<p>As this action was not completed within this year it has not contributed to the outcome.</p>

<p><b>Safer &amp; Stronger</b></p> <p><b>09. We live our lives safe from crime, disorder and danger. People in Moray feel safer and incidences of crime will reduce</b></p>			
<p>Develop joint working on accidental injury prevention, including the provision of robust local health data on injuries requiring health treatment, to allow measurement and targeting of effective interventions</p>	<p>31/03/2009</p> <p>Lead: CPP Contact: Tracy Gervaise, Kevin Leckie</p>	<p>A number of actions have been carried out during 2008-9 such as :</p> <ul style="list-style-type: none"> <li>▶ Pre 5's Accident Prevention action plan is in place.</li> <li>▶ Training to be delivered to Health Visitors and Sure Start Nursery Nurses in Spring 2009.</li> <li>▶ Health Visitors integrate home safety into existing parenting programmes and initiatives.</li> <li>▶ Provision of home safety starter packs provided to vulnerable families identified by Health Visiting teams Moray-wide.</li> <li>▶ Healthpoint Service provides accident prevention information, advice and support on an on-going basis.</li> <li>▶ Healthpoint Service also links and supports Ward 2 Dr Grays on accident</li> </ul>	<p>Though some work has progressed work has concentrated mainly on process. Therefore this action has only partially contributed to the outcome.</p>

Develop a strategy on domestic abuse - particularly repeat offenders	Lead: TMC Contact: Adrian Moar	31/03/2009	prevention advice and provides support to patients and carers. The strategy has been delayed pending a strategic assessment, the recommendations from which will not be known until the beginning of May. Once this has been completed a strategy on domestic abuse will be developed. The issue of repeat offenders is being address, the subject formed a large part of the recent Domestic Abuse Forum Conference and projects elsewhere are still being looked into.	As this action was not completed within this year it has not contributed to the outcome.
<p><b>Safer &amp; Stronger</b>  <b>09. We live our lives safe from crime, disorder and danger.</b>  <b>The number of children and young people who offend will reduce</b></p>				
Review ASB & ABC legislation	Lead: TMC Contact: Andy Jamieson	31/03/2009	The Scottish Government has recently published the ASB Review and the legislation instructs that we follow the PIER model when dealing with ASB incidents. When reviewing our procedures to be line with the legislation it was confirmed that the Moray Council has used the PIER model since the introduction of the legislation in 2004.	This action has contributed to the reduction of children and young people who offend by ensuring that support/enforcement mechanisms are in place.
Use/develop early intervention measures to address increasing number of youth offenders aged 11-12	Lead: CPP Contact: Jane Murphy	31/03/2009	Between October - December 2008 a total of 49 young people were discussed at the monthly multi agency Young Offenders Review Group. 2 were aged 12 years. 2 were aged 10 years. 1 was aged 9 years. All of them were receiving a service from Social Work Services. 2 were receiving a service from MYJ. 1 was also receiving residential support from Action for children. These children were being supported in line with their assessed needs.	This action has contributed to the reduction of children and young people who offend.
Development of a revised youth justice strategy for Moray	Lead: CPP Contact: Jane Murphy	31/03/2011	The Grampian Police Youth Justice management unit data for this quarter showed that the total number of young offenders fell when compared to the last quarter and 77.4% of all offenders only offended once during this period. Offending 06-07 2611 offences dropped to 1928 Offenders 06-07 947 dropped to 692.	As this action was not completed within this year it has not contributed to the outcome.
Implementation of the Northern Criminal Justice Authority 3-year Plan	Lead: TMC Contact: Blair Dempsey	31/03/2011	Moray Council Criminal Justice Team continues to work within the framework of the Northern Community Justice Authority Three Year (2008-2011) Plan. A one year plan indicating how this will be achieved during 09-10 is being prepared and will be completed and implemented on 27 April 2009.	As this action was not completed within this year it has not contributed to the outcome.

**Safer & Stronger**  
**09. We live our lives safe from crime, disorder and danger.**  
**The number of people killed and injured as a result of road accidents will reduce**

Lead / Contact	Due Date	Contribution to outcome
Lead: TMC Contact: Andy Jamieson	31/03/2009	By targeting the funding to specific groups the statistics are showing a reduction in these categories and overall accident reduction. ✓
Lead: TMC Contact: Andy Jamieson	31/03/2009	By targeting the funding to specific groups the statistics are showing a reduction in these categories and overall accident reduction. ✓
Lead: TMC Contact: Gordon Holland, Elaine Penny	31/03/2009	The road engineering works undertaken have contributed to the overall reduction in road accidents. ✓

**Safer & Stronger**  
**10. We live in well-designed, sustainable places where we are able to access the amenities and services we need.**  
**Access to services in Moray will improve**

Lead / Contact	Due Date	Contribution to outcome
Lead: CPP Contact: Sally Chisholm	31/03/2009	As this action was not completed within this year it has not contributed to the outcome. ●

**Safer & Stronger**  
**10. We live in well-designed, sustainable places where we are able to access the amenities and services we need.**  
**People assessed as homeless will be provided with appropriate accommodation**

Lead / Contact	Due Date	Contribution to outcome
Lead: CPP Contact: Jill Stewart	31/03/2009	An increase in the supply of temporary accommodation contributes to the achievement of this outcome. ●

<p>and advice activities and revise the homelessness strategy</p>			<p>continuing need in future years to further increase supply.</p> <p>Work commenced during 2008/09 to revise the Homelessness Strategy. A revised Draft Homelessness Strategy is due to be submitted to the Council's Communities Committee in August 2009, following discussion with partners at the Homelessness Strategy Group in June 2009.</p>	<p>The revised draft Homelessness Strategy will serve to refocus the work of all partners involved in the delivery of the strategy to the key outcomes.</p>
<p><b>Safer &amp; Stronger</b> <b>10. We live in well-designed, sustainable places where we are able to access the amenities and services we need.</b> <b>The volume and quality of housing throughout Moray will increase</b></p>				
<p>Review housing debt and identify potential for council new build</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Feasibility report considered by the Council's Communities Committee in November 2009. Council House New Build Bid submitted to the Scottish Government in January 2009 seeking £2m in funding. A total of £1m was secured to build 40 new houses in Elgin.</p>	<p>£1m to build 40 houses was secured. This will contribute to an increase in supply of affordable housing in Moray.</p>
<p>Work with Govt, RSLs, Developers etc. To maximise the level of affordable house building in Moray</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Strategic Housing Investment Programme for 2009/10 submitted to the Scottish Government end November 2008. Affordable Housing Investment Programme funding for Moray in 2009/10 = £12.5m. 2008/09 Programme level = £6.372m.</p>	<p>£6.372m was secured. This contributes an increase in the supply of affordable houses in Moray.</p>
<p>Seek to develop a land bank - held either by the council or through RSLs - to enable future development</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Landbank site with potential for 125 houses acquired by the Council.</p>	<p>Landbanked site will assist in increasing the future supply of affordable houses in Moray.</p>
<p>Work with private sector to achieve a range of housing solutions</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Strategic Housing Investment Programme submitted to Scottish Government at end November 2008 identifying potential for future programmes. Affordable Housing Investment Programme funding for Moray in 2009/10 is £12.5m</p>	<p>Increased investment for affordable housing in Moray will contribute to increase in the supply of affordable housing in Moray.</p>
<p>Implement service delivery plan to achieve SHQS compliance for its housing stock by 2015</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Standard Delivery Plan being implemented by Council. Quarterly performance reports presented to Council's Communities Committee. Investment Strategy for 2009/10 agreed by Council in February 2009. The national target is 38% of dwellings failing the standard. The council has set its target under the national target at 33.2% and has achieved performance of 30.7%.</p>	<p>Council has surpassed Standard delivery Plan milestones for its housing stock and therefore indicates strong progress to the achievement of the quality of housing in Moray.</p>
<p>Implement Moray LHS and local plan - ensure requirements for NHER in new build</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Actions from Moray LHS have been implemented and monitored over the life of the LHS. Final report on implementation to the Council's Communities Committee on 19 May 2009 and the Partnership's Safer and Stronger Strategic Group on 21 May 2009. The main actions of the LHS continues to be to maximise the opportunities for new affordable housing. Fuel poverty and energy efficiency continue to be high priorities of the LHS.</p>	<p>Actions within the LHS contribute to the achievement of increasing supply and quality of housing.</p>
<p>Work towards the review of the LHS for 2009</p>	<p>Lead: CPP Contact: Jill Stewart</p>	<p>31/03/2009</p>	<p>Scottish Government Guidance on LHS received during 2008/09, and the timescale for updating LHS was agreed in December 2008. Draft Revised LHS to be presented to Council during 2009/10 following discussion with partners</p>	<p>The revised LHS will detail actions that will contribute to the achievement of this outcome.</p>


	through the Housing Strategy Group.		31/03/2009	Lead: CPP Contact: Jill Stewart
Review / implement the affordable housing guidance to enable affordable housing contributions from developers	Draft Consultation document considered by Council's Planning and Regulatory Committee and Communities Committee in January 2009. The guidance proposed to increase the amount of affordable housing that should be provided in new housing developments from 20% to 25%. Outcome of consultation to be presented to Council's Planning and Regulatory Services and Communities Committees in May 2009.		31/03/2009	Lead: CPP Contact: Jill Stewart
Implement Housing (Scotland) Act 2006	Guidance for implementation received from Scottish Government during 2008/09. Implementation Plan agreed by the Council to take forward preparation for implementation by April 2010. In 2008-09 it contributed to the cost of 38 disabled adaptations and 95 care and repair requests.		31/03/2009	Lead: CPP Contact: Jill Stewart
Submission of Strategic Housing Investment Plan in 2008	SHIP was submitted in November 2008. Affordable Housing Investment Programme funding for Moray in 2009/10 is £12.5m 209 additional units in 2008-09 were provided.		31/03/2009	Lead: CPP Contact: Jill Stewart
Implement a Common Housing Register with Aberdeenshire Council and RSLs in Aberdeenshire and Moray	Work is progressing on the development of a CHR. Report was presented to the Council's Communities Committee in January 2009 with a revised timescale for completion by November 2009 due to software related issues.		31/03/2009	Lead: CPP Contact: Jill Stewart

<b>Safer &amp; Stronger</b>	<b>1.1. We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.</b>	<b>People in Moray will be able to influence decisions that affect their communities and lives and active participation within communities will be encouraged</b>	Lead / Contact	Due Date
Implement the Community Planning Local Community Planning Protocols	By agreeing the protocols it has clarified the remit of the Forums to enable them concentrate on local priorities which can then be used to influence wider issues.	Protocols have been operating within Area Forums during the past year. The forums are now more able to contribute to decision making through the identification of local projects some of which they are implementing themselves. As an example the Forres Area Forum work in relation to community gardens has resulted in the Council developing an allotments policy across Moray	Lead: TMC Contact: John Ferguson	31/03/2009
Revise and Implement Community Learning and Development Strategy	As this action was not completed within this year it has not contributed to the outcome.	This strategy has not been revised.	Lead: TMC Contact: Graham Jarvis	31/03/2010
Implement CPP Community Engagement Strategy	As this action was not completed within this year it has not contributed to the outcome.	This will be developed by Sept 09 as part of Community Engagement Action Plan, agreed by Community Engagement Strategy Group on April 23.	Lead: TMC Contact: John Ferguson	31/03/2010

<p>Implement Moray Compact</p>	<p>Lead: TMC Contact: John Ferguson, Roy Anderson</p>	<p>31/03/2009</p>	<p>The Compact document has continued to be used on occasion to mediate potential disputes between Voluntary Sector organisations and the Partnership.</p>	<p>By agreeing the Compact it has provided a vehicle to build a trusting relationship between partners allowing the partners to decide issues in an open forum.</p>
<p>Ensure the implementation of the National Standards for community engagement</p>	<p>Lead: TMC Contact: John Ferguson</p>	<p>31/03/2009</p>	<p>The National Standards will be re-launched by September 09 as one of the actions within the Community Engagement Action Plan</p>	<p>As this action was not completed within this year it has not contributed to the outcome.</p>
<p>Review, sustain and support Local Community planning Structures</p>	<p>Lead: TMC Contact: John Ferguson</p>	<p>31/03/2011</p>	<p>The Area Forums are assisted by the support workers on an ASG basis. The Forums' responses to the consultation on the area committees and SOA priorities were pivotal in the outcome of the projects.</p> <p>The Moray Area Forum, made up of the Local Area Forum chairs, is supported by a senior officer to assist them to participate at the strategic level within the structure. This support focuses on developing the knowledge and skills of the Moray Area Forum which enables the chairs to assist in the development their area forums.</p> <p>Community Council has support with the liaison officer. The Joint Community Council is developing their role to support the delivery of the SAO 2009-10.</p> <p>The Equalities Forum is supported by senior and specialist officers. The views of all service users are taken into consideration during the planning, development and implementation of this scheme. To date this Forum has influenced the priorities within the SOA 2009-10.</p> <p>A current review on the support provided to community engagement structures is underway.</p>	<p>The community forums have contributed to the decisions on area committee, SOA priorities and their potential delivery.</p>
<p>Provide training for staff in Community Engagement Activity</p> <p>Renew Citizens Panel Contract and develop the use of Citizens panel</p>	<p>Lead: TMC Contact: John Ferguson</p> <p>Lead: TMC Contact: John Ferguson</p>	<p>31/03/2011</p> <p>31/03/2009</p>	<p>Community Engagement Action Plan contains proposals for training needs analysis, a training programme for staff and an annual gathering of stakeholders.</p> <p>All work to renew the Citizens' Panel contract has been completed. However a final decision on renewing the contract for the 3-year period needs to be finalised. Nonetheless it was agreed to continue with the Panel on an ad hoc basis which has enabled the CPP to carry out surveys. The Panel has been consulted on the SOA 2009-10 priorities helping to establish community views, community safety and customer care. The response rate remains high, averaging above 70%.</p>	<p>As this action was not completed within this year it has not contributed to the outcome.</p> <p>Though the action to renew the contract is still pending the Panel has continued and contributed to the decision making of the partnership through setting SOA priorities and CPP services.</p>

**Safer & Stronger  
11. We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others.  
Young people, supported to participate in the community, will increase**

Title	Lead / Contact	Date	Progress	Contribution to outcome	Status
Develop volunteers for youth clubs	Lead: TMC Contact: Karen Delaney, Ian Todd	31/03/2011	A number of actions have been carried out during 2008-9 such as : <ul style="list-style-type: none"> <li>&gt; "Raise your Game" pilot currently being undertaken (on life-cycle of a volunteer &amp; linking into opportunities within the sector.)</li> <li>&gt; Training delivered through CCB calendar on First aid (7) Learning Outcomes (4) Funderfinder (10) Managing a group (12) Assessor accreditation (12)</li> <li>&gt; Work undergoing to progress SVQ's in Youth work linked with Moray College/YW Team delivery.</li> </ul>	Work has been undertaken to develop and support volunteers working with youth clubs assisting young people to participate in the community.	✓
Ensure that all young people have access to a youth worker	Lead: TMC Contact: Karen Delaney, Ian Todd	31/03/2011	Youth workers are available in each ASG, but in extremely limited capacity. However it has enabled some young people to become part of the youth council core group.	Though work has progressed it has had limited capacity. Therefore this action has only partially contributed to the outcome.	✓
Agree a programme of inputs to schools by Gramplan Police Schools Liaison Officer and Community Beat Officers	Lead: TMC, GP Contact: Colin Taylor	31/03/2011	We have a well-established programme (although not standardised) of educational inputs covering many areas of citizenship, safety, health and well being, responsibility, diversity and harmony and consequences. The structure is currently such that the police are 'invited' into schools by the respective head teacher. A discussion takes place and a program is agreed for many months in advance, which sometimes gets tailored near the event based on current intelligence, should a specific youth related problem, in a specific area be identified.	Work with young people by Gramplan Police to address particular issues has generally supported young people to continue to engage with the community by not diverting into destructive or anti social behaviour.	✓
Implement the Youth Strategy	Lead: TMC Contact: Roddy Burns	31/03/2011	There is ongoing development on all programmes taking account of recent research and to address the implementation of Curriculum for Excellence. We are beginning work on establishing a standardised programme of drugs education, which will be directly influenced by the outcome of the current national review of drugs education.  Progress on the Youth Strategy was reviewed in Feb 09 - good progress being made against majority of actions, although some outstanding actions, relating to transport and availability of community facilities remain to be addressed.	The youth council is using this strategy to build their priorities for the future.  Though work has progressed it has concentrated mainly on process. Therefore this action has only partially contributed to the outcome.	✓
Support the development of the Youth Participation Structure	Lead: TMC Contact: John Ferguson	31/03/2010	There was a positive outcome from meeting with Elected Members on 9 March - the full Youth Council now meeting on regular basis with small 'core group' meeting more frequently to plan future developments. This group is currently seeking funding to organise a residential weekend. Sub groups are also proposed to address specific topics of interest/concern.	A core group of young people now make up the youth council and have had successful meetings with elected members and senior officers from the partnership.	✓

Development of youth activities	Lead: TMC Contact: Karen Delaney, Ian Todd	31/03/2011	<p>A number of actions have been carried out during 2008-9 such as :</p> <ul style="list-style-type: none"> <li>➤ Moray Arts Centre set up as an access centre for Arts Awards; 37 Speyside young people signed up for award;</li> <li>➤ 94 young people &amp; 20 volunteers attended bronze Duke of Edinburgh Induction;</li> <li>➤ 82 young people &amp; 19 volunteers attended Lochindorb practice expedition;</li> <li>➤ 34 young people &amp; 5 volunteers attended Rothes expedition.</li> <li>➤ Moray highly commended for retention of young people in Awards nationally.</li> <li>➤ Forres Girls Group received national ETCV award;</li> <li>➤ 29 young people in Buckie received 1-4 Youth Achievement Awards;</li> <li>➤ 4 New Elgin young people received silver YAA's;</li> <li>➤ Hopeman Drop-in set up; Drinkaware YAA pilot started in Hopeman linked with Avons;</li> <li>➤ Yaward club started in Keith; XL type provision delivered in Elgin High School;</li> <li>➤ Movin Forward groups (MCMC) set up in Lhanbryde, Duftown and Forres. "Never Winter Nights" pilot launched in youth literacies.</li> </ul>	<p>247 young people participated in activities along with 44 volunteers. 33 young people have received awards and a number of projects were carried out. Therefore these actions have contributed to the participation of young people.</p>	
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